

Hauraki News

"Whaka tangata kia kaha"

August 2011 Issue No 64

Official Newsletter of the 6th Battalion (Hauraki) Regimental Association Incorporated Compiled & Edited by Des Anderson
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Registered with the Charities Commission # CC35879

Website: 6haurakiassoc.org.nz

http://www.facebook.com/pages/6th-Hauraki-Association/230175227024470

President's Report

I am in the process of upgrading the Website to become more user friendly. In the meantime I have gotten help from Jerry in HQ to set up a face book page for us. Many thanks for her kind assistance.

Reading the Army News and other publications I have interpreted the future changes to 6 Hau Bn Gp to be superficial, in that they become a Reserve Element of one of the Regular Force Battalion Groups based in the North Island. The five year plan for the Army is still a "work in progress".

You will see some of the updates we have made to your Museum and the continued upgrades in the pipeline. The best way to see is come and visit your Museum and maybe participate in ale or two.

Over the Birthday weekend we had good participation on the Friday. Some members stayed over in the hall, courtesy of the RSM. On Saturday we had a Memorial for the late Sgt Tim Edwards. A good turn out of "Hauraki's", their was standing room only. Timmy's families were most appreciative. Both his mother & wife each gave a donation to the museum.

On Sunday at the Church Parade attracted the normal few. The AGM was well attended, I have attached the minutes of the meeting. This was followed by Luncheon from the local Chinese Take away supplemented by dishes prepared by members.

The Association held its first presentation of the New Zealand Defence Medal. Medals were presented by David Steward, Deputy Mayor of Tauranga with citations read by the Honorary Colonel Judge Chris McGuire. As more members receive their NZDM it is the intention to hold more parades, if the recipients wish.

Aubrey Balzer & Hugh Harrison address the members and gave their experiences in WWII, in particular the Italian campaign. Warren Banks gave an enlightening presentation of his deployment to Timor Leste, supplemented by a power point presentation. Julie Banks has sent an article with accompanying photos to the Army News.

I believe both the 6 Hau Bn Gp & the Association are in good heart, but like the rest of the Nation we are going through challenges and changes

Kia Kaha Des Anderson

MAJOR GENERAL TIM KEATING, MNZM



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LIL July 2011

Des Anderson President

Message from Chief of Army

Congratulations on the 113th Birthday of the Hauraki Regiment. Your ability to maintain an Esprit de Corps that supports ex-members of the Hauraki's and their families is commendable. Your continued support to current members of the Unit helps to give them the strength to continue serving New Zealand honourably and loyally. I congratulate you on your achievements to date, especially as it assists in allowing personnel from the 6th (Hauraki) Battalion Group to participate in various domestic and international operational commitments.

I appreciate your ongoing commitment and comradeship.

Kia Kaha

Major General T.J. Keating, MNZM Chief of Army



JOINT FORCES NEW ZEALAND

Te Ope Tana Tuhono o Aotearoa

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1471/1

07 July 2011

President. D.N. Anderson 3 Abbey Way Judea TAURANGA, 3310

6 HAURAKI BATTALION GROUP 113 BIRTHDAY 09 JULY 2011

I would like to take this opportunity in thanking you for inviting me to be involved in the above event on the 09 July 2011.

As you are already aware your original invite to Major General Tim Keating was regretfully declined on this occasion due to his unavailability and I was hoping to come up to represent him for this, however due to circumstances out of my control, I regret on this occasion I shall not be able to attend as a representative either.

Please find attached a letter that Major General Tim Keating asked me to send to you, with the intent that on the day someone can read out his message to you all.

The Chief of Army's message echoes the sentiment of the rest of the Army that 6 Hauraki's 113 years have played a valuable role in our rich history.

Congratulations on your 113th Birthday and thank you for your long history of serving New Zealand honourably and loyally.

M WHEELER

Brigadler

Land Component Commander

Annual General Meeting & Birthday

Friday 8th July 2011

The Chief of Army, Maj Gen Tim Keating was invited to attend the birthday, but due to prior commitments was unable to attend. His letter of congratulations was read out to the assembled soldiers & members.



. Church parade at Holy Trinity Church (holder of the retired Colours)

The 6th Battalion (Hauraki) Regimental Association took the opportunity of the Regimental Birthday of presenting to recipients of the recently released New Zealand Defence Service Medal. It is believed that Honours, medals & awards be presented in a formal occasion, with family, friends & peers being present.

As the 6 Hau Bn Gp holds the freedom of the City of Tauranga it was deemed appropriate to invite the Mayor to formally present the awards. The Mayor was unavailable Deputy Mayor David Steward presented the first group of past soldiers who had recently received their NZDSM, by mail, and all desired to have them officially presented on a parade. As a friend of the 6th (Hauraki) Battalion Association the Tauranga MP Simon Bridges & Matalie were invited as a guests to join in our celebrations

The 6 Hauraki Association will arrange for all Hauraki's to have their medals presented at a 6 Hau Bn Gp medals parade or at one of "Freedom of the City", Paeroa, Rotorua, Tauranga or Tauranga. The Hon Col Judge Chris McGuire, the Patron of the 6 Hauraki Association will co ordinate proceedings.

As part of the weekend of celebrations and remembrance, members were invited to speak about the past, present & future of the Hauraki Regiment.

Speech by the Hon Col Judge Chris McGuire

It is indeed an important occasion that we mark today with the first presentation of the New Zealand Defence Service Medal.

I thank your Government Mr Bridges for their initiative in bringing this award to fruition. And I thank you Mr Stewart, Deputy Mayor for attending to present these medals today.

It is not as some would cynically say a medal for turning up for work.

As we know the price of freedom is eternal vigilance and in military terms that means maintaining a level of preparedness of armed forces in times of peace.

The terrible experiences of Greece and Crete in the second world war are testimony of that where our armed forces were poorly prepared and equipped for what faced them and paid for that with their lives.

So as the poet John Milton said: "They also serve who only stand and wait." Those of you who trained and did not see active service nevertheless performed the vital role of maintaining the training and skills and passed those on to those who came after you who did so.

So today it is my privilege and great pleasure to thank you with the award of this medal.



Back row: Hon Col Judge Chris McGuire, Tauranga Deputy Mayor David Stewart, Col George McLeod, Sgt Trevor Archer.

Front row: Col Allan Coster, Col Aubrey Balzer, WOII Des Anderson, Sgt Bruce Beckett, SSgt Eric Kristensen



Aubrey Balzer & Hugh Harrison spoke about their experiences in WW2, the Italian Campaign



Back row: Hon Col Judge Chris McGuire, Tauranga Deputy Mayor David Stewart, Col George McLeod, Sgt Trevor Archer.

Front row: Col Allan Coster, Col Aubrey Balzer, WOII Des Anderson, Sgt Bruce Beckett, SSgt Eric Kristensen



Col Balzer spoke about the Hauraki's of the past and his personal experiences in Italy in WW11.



Deputy Mayor David Stewart presented the New Zealand Defence Service Medal to the recipients Hon Col Judge Chris McGuire read a citation.



Lt Col Warren Banks spoke about the Hauraki's in the present day and his deployment to Timor Leste.

Photos; Julie Banks

MINUTES OF THE 13th ANNUAL GENERAL MEETING OF THE 6TH HAURAKI REGIMENT ASSOCIATION INC HELD AT GARRISON CLUB @ 1100hr SUNDAY 10TH JULY 2011

PRESENT:

Des Anderson, Bruce Beckett, Marion Kareko, Aubrey Balzer, Jill Condor, George MacLeod, Robyn Coster, Alan Coster, Audrey Hopcraft, Tony Fraser, Erik Kristensen, Kim Webster, Patti Burt, Trevor Archer, Ken Brown, Chris McGuire, Malcolm Hinton, Chris Hinton, Kei Merito, Steve Davis, Hugh Harrison and Kurt Fraser.

APOLOGIES: Penny Burgess, Richard Burgess, Kevin Hayden, Ray Craft. Dave Cross, Karen Cross, Janet Craft, Karen Carmichael, Bob Mankelow, Baz Porter, Jim Taia and Mike Cocker.

MINUTES OF LAST MEETING

Minutes of the last meeting were read and confirmed

Moved: George MacLeod Seconded: Kim Webster Carried

MATTERS ARISING

Nil

PRESIDENT'S REPORT

See attached:

Read by Des Anderson who moved that the President's report be accepted.

Seconded: Bruce Beckett Carried

Bruce Beckett put forward that a Special vote of appreciation to Des Anderson for all the work that Des Anderson has done for the Association.

FINANCIAL REPORT:

See attached

Read by the Treasurer: Marion Kareko who moved that the report be accepted.

Seconded: Trevor Archer Carried.

Profit/Loss Account of the Garrison Club presented.

Read by Des Anderson who then moved that the Profit/Loss Account be accepted.

Seconded: Hugh Harrison Carried.

ELECTION OF PATRON

Des Anderson moved that Chris McGuire be the patron of the Association. Chris McGuire accepts the position.

Moved Des Anderson Seconded: George MacLeod

Carried

Des Anderson also like to thank the retiring Patron, Alan Coster for all the work he has done for the Hauraki Association.

ELECTION OF COMMITTEE

<u>President:</u> Des Anderson <u>Vice President:</u> Ken Brown <u>Secretary/Treasurer:</u> Marion Kareko

Committee:

Allan Coster

Bob Mankelow

Bruce Beckett

Erik Kristensen

Kevin Hayden

Kim Webster

Ray Craft

Tony Fraser, Curator of the Museum

Penny Burgess, Welfare representative.

Malcolm Hinton. Area representative of Hamilton
Dave Greaves. Area representative of Gisborne
Dave Galvin. Area representative of Rotorua
Te Kei Merito. Area representative of Rotorua
Russel Skeet. Area representative of Coromandel

Moved by George Macleod that all nominated committee members be elected as a whole and have the right for any other members who wish to join the committee in the future.

Seconded: Trevor Archer Carried

Kei Merito who is also the President of the Rotorua RSA commented that Ex members of Hauraki are becoming aware of the Hauraki Association and that they are finally taking an interest and would like a area representative in Rotorua.

ELECTION OF HONORARY MEMBER

President of Paeroa RSA

Moved: Alan Coster Seconded: Ken Brown

Carried

ELECTION OF HONORARY AUDITOR

Ken Brown, auditor, for the Association and the Garrison Club.

Moved: Bruce Beckett Seconded: George MacLeod

Carried

SUBSCRIPTIONS:

The subscriptions to members are to remain the same and be reviewed again at the next AGM. Members cost is \$15.00 and Serving members \$10.00

Moved: Aubrey Balzer Seconded: Kim Webster

Carried

PERPETUAL MEMBERSHIP

It was moved by Des Anderson that the perpetual membership remain in place for another year.

Seconded: Bruce Beckett Carried

GENERAL BUSINESS:

> VIP AGE

Bruce Beckett submitted that we reduce the age level of 90 years, for receiving the VIP certificate, to something lower. The majority of members expressed that they prefer keeping the honorary age at 90 years. Des Anderson stated that the rules would have to be checked before any changes could be made. The matter will have to be discussed at committee level initially.

> PATRIOTS

Erik Kristensen is the liaison member between the Hauraki Association and the Patriots.

> Steve Davis

Tony Fraser would like the members to thank Steve Davis for always bringing his Land rover to all activities that the Hauraki Association hold. He displays the Battalion colours on the vehicle.

There being no further business the meeting finished @ 1135hrs.

Next AGM Meeting: Sunday 8th July 2012 @ 1200hrs at the Garrison Club.

Des Anderson President Marion Kareko

Defence Force Medal

Sixty year olds can now apply for NZ Defence Service Medal

17 August 2011

Applications for the New Zealand Defence Service Medal (NZDSM) have now opened for ex-Service personnel who are 60 years of age and over.

Until today the New Zealand Defence Force's Medals Office was accepting applications for the NZDSM only from ex-Service personnel aged 70 or over. Since April, when the first applications were called for, over 12,000 applications have been received by the Medals Office and over 8,000 medals have been issued.

Due to the large number of people eligible for the NZDSM, the call for applications is being managed in four stages, with priority given to processing applications from the oldest living ex-Service personnel first.

The new medal, which was announced by the Prime Minister last year, means that a large number of personnel who served New Zealand loyally and well in a wide range of roles and contexts, but not on operations, are now receiving medallic recognition.

"The medal recognises attested military service in the Defence Force by New Zealanders. Those who have served in the military for three years or more since the end of World War Two, and those who completed their compulsory military training or national military service obligations, qualify," Assistant Chief of Personnel Commodore Kevin Keat said.

"Personnel with three years accumulated service, for example, between Regular, K Force, J Force and Territorial service (including RNZNR and RNZNVR) are also eligible for the medal."

Ex-Service personnel are encouraged to apply for the medal using the online form on the NZDF Medals website http://medals.nzdf.mil.nz

Hard copies of the application form are also available through the website and at most local RSA's who can provide staff to help ex-Service personnel fill in their applications.

CDRE Keat said, "We have set up a helpline for people with questions about the NZDSM, which is available during business hours. If you require assistance please call 0800 772 334."

In April an inaugural presentation was made to 34 medal recipients. Since then a number of presentations have been made at RSA Clubrooms throughout the country.

Letters to the Editor

The Oceania Masters track and Field championships will be held in Tauranga, at the Domain from 5 to 12 February 2012 followed by the Waikato track and field Championships on the 18th Feb at the same venue. Stewart is the current 400 m Oceania Champion for the m 70 grade Currently the NZ 300 and 80 m hurdles Champ plus the 200 m sprint. (31.5) Loloma Foster



In 1965 I was the Officer Commanding the Whakatane Company (B Coy). Keith Bowering was CSM and Bazz Porter was the cadre NCO.

Under National Service the number of men available in the Paeroa/Thames area had dwindled and, as a consequence, C Company had been disbanded and reconstituted as a platoon of B Coy. It was a good arrangement and we had a great esprit-de-corps. We would go to annual camp with extra items that made life there more comfortable. There was the fridge trailer that kept our beer cool and the shower that was available to us when we wanted it. There is the famous (or infamous) photo of me entering the shower displaying a portion of my anatomy that lacks a suntan. The photographer – Bazz Porter.

For week end training, rather than bring the Paeroa platoon down to Whakatane, Keith, Bazz and I would go up to Paeroa and conduct the week end parade there. One particular week end we had organised a search and destroy type of exercise. The Platoon was lifted off from the Paeroa racecourse to the hills behind. As the platoon were preparing to lift off I noticed that they had an airline bag with them. Giving it a kick I said, "Don't bring a bag like that again." What I didn't know until years later was that the bag contained two half 'gs' No wonder they looked somewhat disconcerted.

When we got back to the Army Hall at the end of the exercise I learned that the platoon had rescued a little goat (kid). When they disbursed at the end of the parade I was left holding the baby. So, I put in my car and took it home as a pet for my children. What did we call it?

BASIL Basil, like his namesake, proved to be a Bit of a Bastard.

Into the garden – munch munch, Up onto the top of the car dragging his chain –scrape scrape. Wrapping his chain around ankles – ouch ouch.

He would not have made a good mascot for the Haurakis. However he was, in a sense a Hauraki.



Hi Des,

Hopefully this picture will tell all - it has just arrived to me. You can publish that picture in the next newsletter. The Hauraki's are famous around the world now!! The CD should be out for sale around the world in over 40 countries this year + I will be able to pass on the individual file..

Gavin Marriott 229 Riccarton Rd, CHRISTCHURCH. 03-3483224



The International Recording Band featuring 60 military bandsmen from 7 countries outside the Guards Chapel, Wellington Barracks London March 2011 just after recording

'The Hauraki March'

which will represent NZ on an international CD.

2 Kiwi musicians were part of the band, both ex RNZAF now RAF, both of whom played at the recent Roral Wedding.

Des, this link will show you the cover of the CD - all bloody brilliant for the Hauraki's - Oh HM has been given a copy & I understand will listen to her Commonwealth's marches!!!!

http://www.musichouseproductions.co.uk/military bands 40 marches around the world.html

'The Hauraki March' is track 22 I believe (alphabetical order of participating nations). I believe there is a note about the 6ths in the CD cover.

Composer John Gibbons of Te Awamutu has been given the first NZ copy compliments of the International committee of IMMS. That was posted today. The rest of us (me included have to pay)"gees what about writing the words??? "Oh it isn't a sung version oh OK""

This of course is not the first NZ march to be recorded overseas. 'Invercargill' of course & Kenneth Alfords 'Dunedin' but it is the only original NZ Army march AND its the Hauraki's (runs off to sell & boast to the 3rds, 5ths, 7ths, 2nds & 4ths

Sgt Tim Edwards Memorial

Tim Edwards passed away on Wednesday 25th May 2011, after a long battle with asbestos; in Sydney, Australia.

Tim had served with Hauraki from 1974 to the mid 1980's. Tim was in Support Company and was the Assault Pioneer Platoon Sgt.

Tim moved his family to Australia and transferred to the Australian Army Reserve.

Tim's funeral was held in Sydney, Australia.



Timmy Edwards's farewell. (An abridged version)

Timmy Edwards and I came from Aria, in the King Country and went the same (only) School. Every day we went on the School bus. 1hour 30 minutes to school and the same to return. 3 hours on a School Bus along a dusty, metal, windy road. Timmy and I sat together on the bus

I went to School in Auckland in 1953 so I lost contact with Timmy.

In 1975 I return to New Zealand. I meet Timmy at the Garrison Club in Tauranga Timmy convinced me to join the Territorial Army, which I did.

Timmy and I went to Singapore & Malaysia on an Exercise called Jalan Ulu VIII in 1976

Timmy was an L/Cpl at the time, but the requirement only needed Pte We were both scouts, I being #1, Timmy being #2.

During the exercise our Section Commander, George Skudder, became sick and was sent out on "dust off". I became section commander & Timmy the sole scout.

An incident involving our location where our Platoon Commander had to decide between the RF SSgt and us. He selected us and we were proved correct when the resupply arrived the next morning. The SSgt was a grid square out?

Timmy as Aslt Pnr Sgt

The raft trip down the Moto River with the Platoon and Major Jim Taia was possibly the highlight of Timmy's time in Support Company.

SUPPORT COMPANY under Major Jim Taia

Sergeants: Anderson Baker Crawford Dick Edwards & Matehaere

Apologies

Trevor Archer – Tauranga
Juanita Old – Daughter of the late Terry Old
Bob Mack – Auckland
Jim Taia - Auckland

Very sorry I can't be with you all to celebrate the life well lived by Tim.

I recall working and playing with Tim in the youth organisation "Compass", where we Abseiled, Kayaked, Tramped, Raft raced and danced

I also worked with Tim in the Mountain Safety council as instructors and of course the Hauraki's. I'm away down the Wanganui instructing about our native Flora and Fauna to young soldiers when I should be here with you all.

I will say my farewell in an appropriate time and place.

Kia Kaha Whakatangata.

Bob Mankelow 1968 - still

I would like to wish all those in and associated with the 6th (HAURAKI) Battalion Group a very happy birthday for this Saturday the 9th of July. **Sadly I will not be able to attend the celebrations or the memorial service for my old friend Tim Edwards**. Please pass on my best wishes to all present. I hope all is well with you and yours and if you are over in Perth, WA. You are most welcome to look me up. Warmest regards and a very happy birthday.

John Dick- HAURAKI - 1974-2008







Dear Armstle

As a facer suppose officer, and now an Commender of Bor the Alexand Chimasian, please let me express he year and your family any sadness as bearing that the has passed an any after a Sattle with cancer on the passed are any after a Sattle with cancer on the passed are not permised and fames supports without the training and fames supports without the training and throwledge to Timbs without the training and effects.

It is a said but applifting coincidence that just the day after he left no, support he technised as the day after he left no, support he who achieved a trained will be amongst those who achieved a major sailes have in being forevelled by the

foreme of NSW, and many others, at Victoria Berrocks in Sydney, an nowher to becoming the fruit Reserve combat engineers deploying on openations in East Times, where they will apply those skills Time will have passed on to them, undeed they will be selying a Rose Skills.

Tim's legacy will live on in his Corps for decades.

Whatoe concrete when the property of the decades.

Queen's Birthday Honours

Warrant Officer Class One **Ian Ponse**, Royal New Zealand Army Logistic Regiment, is to receive the **New Zealand Distinguished Service Decoration.**

The Distinguished Service Decoration recognises distinguished military service by Regular, Territorial and Reserve members of the New Zealand Defence Force, including command and leadership and service in an operational environment, or in support of operations.

Warrant Officer Class One Ponse serves as Quartermaster of the 16th Field Regiment, Royal New Zealand Artillery. In this appointment, he has managed three projects introducing new capabilities for operational deployments. He completed the building of specialised lines for the Very Low Level Air Defence Capability, which was completed on time and on budget. He was then instrumental in raising 39 Mortar Battery at Burnham and ensured that it quickly became operationally capable. He has also been involved throughout with the development of the KAHU Unmanned Aerial Surveillance Battle-Lab, from its experimental stages to first successful deployment in 2010. The introduction to service of all three assets have significantly improved the Army's operational capabilities.

Warrant Officer Class One Ian Ponse served with the 6 Hau Bn Gp as the RQMS in 1990.



Museum

As you can see the new cabinet has been filled thanks to our dedicated curator Tony Fraser, with help from his friends. A job well done.













Warrant Officers & Sergeants Mess gong built with loving care by Ray Crafts



Projects under construction:

Upgrade the Hauraki Badge on the front of the NZDF Building : directed by Ray Crafts

Other projects are: upgrade the **former Commanding Officers Photos**; by digital enhancement & framed with ultra light glass.

Create & upgrade the book/ video library.

Create & upgrade a digital unit history.

Upgrade the museum data base computer system

All **unit photographs** (about 5,000) are now at the Tauranga Public Library being converted into the digital form, as part of the project of recording unit history.

If you have some photos we can use to record unit history, they will be returned without damage: please contact Bob Mankelow.

Without the donation of items, money & voluntary time your museum would not be the show case it is,

Thank you everyone

Des Anderson President

Membership Cards

The Membership cards for all members have been distributed; if you have not received yours please advise Marion.

These who have paid their annual "donation" have also had their new cards mailed out. I have enclosed a membership application card if you would like to become a member.

Foot note:

By presenting your card you can gain access to Tauranga RSA, Opotiki RSA & ALL Australian RSL

From the Scrap book

A new breed of female warrior

They're training Amazons in

Wanganui. The "Amazon Platoon" - the first all-female platoon trained as riflewomen - got the nick-name from the enemy party attached to the platoon during its field exercise and who were impressed by the women's ag-

gressiveness.

The 25 female Territorial Force recruits arrived at Landguard Bluff Military Camp, Wanganui, on January 5th to begin their four-week Infantry Corps Training. All recruits were university or polytechnic dents from 5th Battalion (Wellington, West Coast and Taranaki) RNZIR and 6 Battal-ion (Hauraki) RNZIR.

While this was not the first time females have attended an Infantry Corps Training, it was the first occasion for an all-female platoon. The nine instructors were a mixture of mule and female and all were TF members of 5 Battalion.

The first ten days involved an introductory phase where the recruits learned to use weapons which included the M72, M79. Claymore mine and trip-flare. They were also introduced to section and platoon formations and other basic infantry skills. The highlight of this phase was a training visit to ATG Waiouru where the recruits fired the

The course progressed to the practice phase of the training which included a skill at arms competition and a two day field exercise. Despite the cold and wet conditions throughout the exercise, the trainees persevered complete the course.

and showed a sound understand ing of harbouring, ambushing and battle drills.

The last week of the corps training was the testing phase, which consisted of a four day exercise. The exercise area was set in rugged bush along the Meremere track east of Hawera. Almost four days of steady rain baptised them in the joys of footslogging and the exer-cise culminated with an all night ambush which was eventually sprung at 0300 hours. An ehausted platoon patrolled back to the pick-up point before departing for Landguard Bluff. pleted the Battle Efficiency Test before their march-out parade in the afternoon. The parade was reviewed by Col Brian Monks (Honorary Colonel of 5WWCT) with the Sgt Major of the Army W01 Paul O'Connor in attendance. Despite being exercise and BET the recruits put on a good performance with family and friends in attendance.

The corps training met its aim of producing an infantry soldier who could take his or her place in an infantry section. This was confirmed by the fact that all soldiers qualified on the RFL and the AWQ. A notewor-thy achievement for twelve of the soldiers was a qualification

While the female soldiers found the Infantry Corps Train-ing physically demanding they responded well to the challenge and showed extra commitment, determination and courage to



Donations

As the Association is now registered as a charity you can have a one third of any donations deducted off your taxes. The Secretary will send you a registered receipt for any donations. It is suggested a donation be no less than an annual membership.

If you wish to direct credit to our bank account:

Westpac 03-0435-0509893-001. Reference – (Your name)

Movies at the Garrison

The second Friday of the month.

Hugh has not given the movie schedule but will send it a week or two before viewing.

Graze and Movie Evenings' are held on the 2nd Friday of every month with proceeds being donated to the Hauraki Museum

Territorial Forces Employer Support Council

Territorial Forces Employer Support Council

REGION: Bay of Plenty / Waikato CHAIRPERSON: Bill Holland

SECRETARY: Major Alan Patterson / Lieutenant Commander Gerard McGrath

Committee Members

Des Anderson Local Business: Sanford Ltd/ Export Cold Storage

Dave Blanchard Bay News / Bay Times

Stuart Crosby Tauranga City Council (Mayor)

Bill Holland Local Business: Lawyer

Allan Gifford Local Business and Developer

Chris McGuire Judge / Ministry of Justice, Hon Col 6 Hau Bn Gp

Graeme Purches Trust power

Glen Snelgrove Western Bay of Plenty Council

Graeme Vercoe Maori Land Court

Ski Wisnesky Work & Income

LT COL Julian Sewell CO 6 Hau Bn Gp

MAJ Alan Patterson UESO 6 Hau Bn Gp

LT Comdr Gerard McGrath UESO & RESC LO, HMNZS NGAPONA (TAURANGA UNIT

The follow is a Report on the 2006 TF Survey

EXECUTIVE SUMMARY

1. A Survey was initiated and run in early 2006 in order to better understand the current Morale within the Territorial Force, and issues/ barriers to continued service for TF personnel. 745 TF personnel completed the survey, meaning a response rate of 38.8 percent was achieved. Analyses showed that this sample was representative of the TF as a whole, by Rank, Age groups, Gender, Length of service and Branch.

DEMOGRAPHICS

- 2. Analyses of the demographic characteristics of the sample showed the majority of the respondents were from the Soldier ranks (80%), Male (86%), and aged between 21 and 40 (68%), and identified as NZ European / Pakeha (74%). The majority of TF personnel have an email address (91%), access the Internet at least once a week (88%). Most people live and serve in the same region of New Zealand.
- 3. Differences by Gender were investigated and significant differences were found with Males being older; more Females being in Defacto and Single Parent situations; more Females having attained tertiary education and student loans, and more Males working in the Construction, Security, and Agriculture sectors. Significant differences by Rank were also identified, with more Soldiers identifying as Maori, Soldiers having a lower annual income, Officers having attained more Tertiary education, and Officers working more in the Business, Health and Education sectors.

EMPLOYMENT STATUS AND EMPLOYER ATTITUDES

- 4. Most of the respondents were working either Full or Part-time (59% and 22%). Of those working, 55% were working in the Private sector, and 52% have been with their current civilian employer for 3 years or more. There were some significant differences in Employment Status, with Females more likely to work part-time, and Officers more likely to be Self Employed.
- 5. 80% of the primary employers were supportive of their employees service in the TF, and 7.4% of those working have not told their primary employer that they were in the TF. That employers were supportive and unaware is understandable given that many of respondents had not taken any leave days of any type to take part in TF work (50% for Annual leave, 78% for Paid military leave, and 67% for Unpaid military leave).

TERRITORIAL FORCES SERVICE DATA AND ATTITUDES

- 6. The median Length of Service in the TF was between 3 and 5 years. 37% of the sample had also served in the RF previously, and 41% of these had not served more than a year in the RF. A majority of respondents felt the skills they had learnt in the TF were useful in their civilian employment (61%). 60% reported their TF pay was a significant part of their income, and 85% agreed their Annual gratuity was a significant part of their income. However, just 25% were satisfied with the level of TF pay they receive.
- 7. Significant differences were found for Length of Service in the TF, with Males and Officers serving longer. Officers also served longer in the RF, stated they found their TF skills more useful in civilian employment, and were more highly satisfied with their TF pay and TF gratuity.

REASONS FOR JOINING THE TERRITORIAL FORCE

- 8. Initially, most respondents had no expectation as to how long they would serve in the TF (59%), and the main ways people were attracted to joining the TF was through a Friend (27%) or Family (16%), or they were Ex RF (18%). The most common joining reasons included the opportunity to learn new Skills (34%), Adventure (32%), Friendship (24%), and Patriotic Duty (24%). The reasons they stay serving included Friendship (42%), Skills (33%), Patriotic Duty (25%), Adventure (23%), and Leadership Roles (22%). While 20% of the respondents stated they had no reason to leave the TF, others cited Family / Work Balance (29%), Civilian Employment (17%), and Job Satisfaction (14%) as reasons to leave to TF.
- 9. TF respondents had low levels of satisfaction with their Conditions of Service, particularly Pay (27%), Allowances (29%), and Medallic recognition (30%). When asked about aspects of TF Service, there was low satisfaction with Access to RF Equipment (21%), the Recruiting effort (32%) and Trade / Promotion course availability (36%). They were, however, very satisfied with Training Quality (56%), Training Frequency (56%), and Training Location and Accessibility (55%).

PERSONAL ATTITUDES TOWARDS BELONGING TO THE TERRITORIAL FORCE

Training and Resources

10. The majority of respondents were positive about the current state of the TF, agreeing TF personnel have the necessary skills (80%), and agreeing they have received a satisfactory

amount of professional training (77%). However, not many agreed the TF has the necessary equipment to meet its commitments (36%), and many agreed that there are insufficient personnel (63%) and not enough resources (57%) in the TF.

Job Satisfaction

11. Survey respondents have a great deal of pride in their work (98%), enjoy working with the people in their unit (97%). In addition, 78% think their current appointment utilises their skills and training, and like the work in their present position (85%). Respondents were satisfied with TF career management, stating they are satisfied with the lengths of engagements offered (86%), and the promotion system (72%). However, 31% felt they weren't often given the opportunity to use their initiative, and 20% felt that most of the time their appointment is repetitive and boring.

Organisational Commitment

12. 93% of respondents stated they speak highly of the TF to friends, 93% care about the future of the TF, and 92% believe they are doing something worthwhile for NZ by belonging to the TF. 86% of the sample stated that they understand the missions, goals and objectives of the TF, and 85% understand how they contribute to the TF's mission. Of concern were the responses showing that 29% often find it difficult to agree on TF policies. 13% feel that there is not much to be gained by staying in the TF, and that 21% feel very little loyalty towards the TF.

Intention to Continue Serving

13. 40% of the sample stated they have considered leaving the TF within the past year. 19% thought they would probably leave the TF within the next 12 months, and 33% agreed that it would not take much change in circumstances to cause them to leave the TF.

Equity

14. 89% of respondents agreed they were always treated with courtesy and respect in their unit. 95% agreed it didn't matter what gender you are, as long as you can handle the job, and only 5% agreed that the attitude of people in their unit would make it difficult for men and women to work together. The percentage of respondents who have observed discrimination (9%), observed harassment (12%), experienced discrimination (5%), and experienced harassment in the past year (7%), although low, leaves room for improvement.

Family and Quality of Life

15. The majority of the respondents agreed that working with the TF enhances their quality of life (90%). 90% of respondents also agreed their family was supportive of their TF service, and 89% are satisfied with the total amount of time they spend away from home. Despite this, 49% report that their service in the TF interferes with their home and / or family life, and 29% report that TF activities place a strain on their relationship.

Morale and Job Satisfaction

16. Overall, Morale ratings were healthy, with the mean rating for personal morale of 3.18, 2.96 for unit morale, 2.93 for satisfaction with current appointment, and 2.81 for overall satisfaction with TF service. These should be interpreted by noting that scores above 2.5 indicate above average Morale, and 4 corresponds to 'Excellent', 3 to 'Good', 2 to 'Satisfactory' and 1 to 'Poor'. Few respondents used the rating "poor" to describe their morale, only 4% for personal morale, 3% for unit morale, 8% for satisfaction with current appointment, and 6% for overall satisfaction with TF service.

ATTITUDE TO OPERATIONAL AND REGULAR FORCE SERVICE

- 17. Of the sample, 36% were not interested in a Short Term Regular Force Contract. Of those that were, the most popular length was 3 months (22%) followed by 6 months (17%). 14% of the sample was uninterested in an Operational Deployment. Of those who were, 33% preferred a 3 to 6 month length deployment, while 27% preferred a 3 month or less deployment.
- 18. The most common factor affecting availability for Operational Deployments and Short term RF Contracts for 44% of the sample was Family. The next biggest reasons were Loss of Income (17%) and Length of Time off Work (15%). Family was cited less as a reason among those that were aged under 24, Male, Single and without dependents, those who were a Student, those earning less than \$15,000 or more than \$120,000, and those that were Officer Cadets and Lieutenant Colonels.

TERTIARY STUDENTS

19. In all, 77 Full-time students completed the survey which equates to 10.3% of the sample collected. Of this sample, 57 or 74% are currently studying at a University and 8 or

10% at studying at a Polytechnic. In addition to being full-time students, 27.3% are working part time and 5.2% are working full-time as well. 5.3% are self employed.

20. Altogether, 40% of Students are uninterested in Short term RF Contracts, with a 3 month contract the preferred length for those interested (20%). With regards to Operational Deployments, only 12.5% were uninterested, and 3 months or less (26.4%), 3 to 6 month (29.2%) and 6 months to 1 year (25%) were all popular.

CONCLUSION

- 21. The survey results indicate there are a number of areas where things are going well for the TF. 83% rated their personal level of morale above average, and some of the responses to Job Satisfaction and Organisational Commitment items indicate that there is much that people enjoy about being in the TF. The high level of satisfaction with the training conducted within the Units is particularly positive.
- 22. There are also a number of warning signs. The low levels of satisfaction with Conditions of Service (particularly Pay) combined with dissatisfaction with access to equipment, resources and perceived personnel shortfalls may create a dangerous environment. As the Intention to Continue Serving results illustrate, there is a large group of people within the TF that are not very committed to remaining in the TF.

News from the Regiment

Proposed to implement Jan – Dec 12

Re-role of 1 RNZIR to Light Infantry (remaining in Linton Camp).

- QAMR re-established as a unit-level organisation and re-roled to Cavalry based in Linton Camp.
- Enhance the NZ Army's High Readiness capability.
- Enhance the NZDF Amphibious capability.
- Establish a deployable All Sources Intelligence Cell (ASIC).
- Better integrate the Reserves (dependent on the results of the Reserves Study).
- Establish a two-year training and operational cycle for the Army.
- Outsource garrison support functions across Army camps and bases

HAURAKI EXPERIENCE AWARDS

AWARDS

These are the Awards to be presented at Hauraki Experience

SWORD: (for Cadets of any Rank who has)

Shown exceptional performance throughout the year and during Hauraki Experience.

• Ssgt W McCormack

Most Improved SNCO: (for SNCO's who have)

- completed relevant NZCF Courses,
- attended at least 1 Combined Camp
- Shown great improvement during Hau Exp.
- Sgt D Johnson- Walker

Most Improved JNCO: (for JNCO's who have)

- completed relevant NZCF Courses,
- attended at least 1 Combined Camp
- Shown great improvement during Hau Exp.
- L/Cpl N Taia

Most Improved Cadet from each platoon: (for a Cadet who)

- has been with Unit for at least 12 months
- attends Hauraki Experience
- Shown great improvement during Hau Exp.
- L/Cpl H Van der Hoek of Upham, Cdt D Clay of Ngarimu, Cdt J Tawa of Hinton.

Top shot during Hauraki Experience Cdt K Acutt

Top Platoon for Hauraki Experience 2011 Hinton Platoon

Soldiers Choice Cdt L Manson – Webb

CRITERIA

The Criteria for Cadets to be considered for all Awards to be presented at Hauraki Experience are:

- 1. Attendance and Commitment at Night parades and Camps,
- 2. Dress, Bearing and Conduct,
 - Presents him/her self in a professional manner (i.e. Uniform ironed etc)
- 3. Fitness (gives 100%)
 - RFL,
 - Practical activities.
- 4. Knowledge and understanding History of the Hauraki Bn.
 - understands the meaning of the Hauraki Badge,
 - Belt,
 - Bn boundaries,
 - Bn Birthday and
 - who the Bn has alliance to
- 5. Leadership Potential
 - organising,
 - gives advice and
 - takes charge of an activity without being asked.
- 6. Work as a Team Member.
 - Ability to understand the tasks
 - Gives and receives advice
 - Work as a Team Member to complete the tasks
- 7. Community Activities:
 - Assist Support Committee with Fundraising
 - Parades on ANAC Day
 - Assists on Poppy Day

















I have over 2,000 photos taken during Hauraki Experience XIII. If you want some, please contact me.

Des

Our Associated Groups

Patriots Defence Force Motorcycle Club



RHODESIAN SERVICES ASSOCIATION

OCTOBER RV - TAURANGA 21st - 23rd October 2011

This year we clash with the Rugby World Cup so it is very important that you get your accommodation sorted out early. We are currently planning this event and hope to have a special guest for you who is a well known Rhodesian with a strong rugby connection. All will be revealed in time, but rather than miss out on something memorable – make a plan to be at the next RV.

I recommend that you get your note on the calendar right now, in case your other half books a shopping trip or invites the mother-in-law to stay that weekend.

COMMITTEE 2010- 2011

Patron: Honorary Colonel Judge Chris McGuire

President: Des Anderson, tel. 07 571 1951 H 07 571 7403 W 0274 764 073 M

des.anderson@actrix.co.nz

Vice President: Kenneth Brown

Secretary & Treasurer: Marion Kareko, tel. 07-576 0277 H 07 578 8139 W

Committee:

Allan Coster Bob Mankelow Kevin Hayden Erik Kristensen Bruce Beckett Kim Webster

Ray Crafts

Penny Burgess (Welfare Representive)

AREA REPS:

Auckland: Nil

Coromandel: Russel Skeet
Tauranga: See Committee

Matamata: Doug Mc Glashen tel. 07-888 6314

Whakatane Bazz Porter Rotorua Te Kei Merito

Hamilton: Malcolm Hinton

Te Aroha: Gordon Eagleson, tel. 07-8846675

Gisborne Dave Greaves

Museum Curator: Tony Fraser

This newsletter is compiled by Des Anderson, President, of the 6th Battalion (Hauraki) Regimental Association Incorporated. It contains many personal views and comments which may not always be the views of the Association or Committee.

If for any reason you would like to be removed from the mailing list, please send an email to des.anderson@actrix.co.nz with the word 'remove' in the subject line or body

6th Battalion (Hauraki) Regimental Association Incorporated

Application Form

New Membership

Full

Associate

Renewal Membership

Associate

Regimental Number Date of birth

Full Name

Partners name (if applicable)

Full Postal Address

Telephone Number (home)

Mobile

Business

Email

Brief resume of service with 6 Hauraki (Include dates & appointments

Highest Rank Held

Service in other Units

(If Associate member - your association to 6 Hauraki Assoc.)

OFFICE USE ONLY

<u>Date Joined</u> <u>Receipt Number</u> <u>Membership Number</u>

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Post Subscription to Secretary M Kareko 91 Windsor Road Tauranga

Electronic payment to 6th Battalion Hauraki Regimental Assn:

Westpac: Number: 03 0435 0509893 001 Reference: Your name

Subscription

Rate New Member \$20.00

Renewal \$15.00 Perpetual Member \$150.00 Service Member \$10.00

UPCOMING EVENTS 2011

August

5th	Friday	1600 hrs	Garrison Club	Nibbles	
9th	Tuesday	1900 hrs	Garrison Club	Committee Meeting	
12th	Friday	1600 hrs	Garrison Club	Nibbles/Birthday Cake	
			Hauraki		Rhodesian
12th	Friday	1900 hrs	Museum	MOVIES	Graze
18th		Newsletter printed & posted			
19th	Friday	1600 hrs	Garrison Club	Nibbles	
26th	Friday	1600 hrs	Garrison Club	Finger Food	

September

2nd	Friday	1600 hrs	Garrison Club	Nibbles
9th	Friday	1600 hrs	Garrison Club	Nibbles

9th 13th 16th 23th 30th	Friday Tuesday Friday Friday Friday	1900 hrs 1900 hrs 1600 hrs 1600 hrs 1600 hrs	Hauraki Museum Garrison Club Garrison Club Garrison Club Garrison Club	MOVIES Committee Monday Nibbles Nibbles Finger Food	Rhodesian Graze eeting
		October			
7th 11th 14th 14th 21st 28th	Friday Tuesday Friday Friday Friday Friday	1800 hrs 1900 hrs 1600 hrs 1900 hrs 1600 hrs 1600 hrs	Garrison Club Garrison Club Garrison Club Hauraki Museum Garrison Club Garrison Club	Nibbles Committee Mentibbles MOVIES Nibbles Finger Food	eeting Rhodesian Graze
		November			
4th 8th 11th	Friday Tuesday Friday	1600 hrs 1900 hrs 1600 hrs	Garrison Club Garrison Club Garrison Club Hauraki	Nibbles Committee Monibbles	Rhodesian
11th 17th 18th 25th	Friday Friday Friday	1900 hrs Newsletter pri 1600 hrs 1600 hrs	Museum inted & posted Garrison Club Garrison Club	MOVIES Nibbles Finger Food	Graze